mimansa
RESEARCH & ADVISORY



Peer Observation Sheet

Sit in with consent. Watch quietly. Share your notes within a day.

MANAGER OBSERVED

OBSERVER

DATE

LENGTH

e.g. 15 min

DID THE MANAGER

- [ ] Name a real situation?
- [ ] Say what they saw, with no labels?
- [ ] Say the impact?
- [ ] Ask a question and listen?
- [ ] Agree one next step and a date?

ONE THING THAT WORKED

ONE THING TO TRY

Keep these notes between the two of you.

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